



## BUSINESS NEWSLETTER

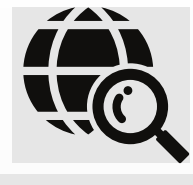
WEDNESDAY, JANUARY 17, 2024



### BUSINESS NEWS

#### New Laws 2024

- **[Paid Sick Leave Expansion](#)**: Includes an updated wage theft notice for enhanced compliance.
- **[Leave of Absence for Reproductive Loss Events](#)**: Introducing a new leave option for employees experiencing events like miscarriage.
- **[Minimum Wage Update \(California\)](#)**: As of January 1, 2024, the minimum wage for all employers is \$16.00/hour. However, Fast Food Restaurant employers (effective April 1, 2024) and Healthcare Facility employers (effective June 1, 2024) will have higher minimum wage requirements. Stay informed about the changes in your industry.



#### City of San Diego Wage Increase



### RESOURCES & TOOLS

#### Does your Workplace Meet the Workplace Posting Obligations?

California employers are required to post workplace information in areas easily accessible to employees. Check the [Department of Industrial Relations website](#) to make sure you have all of the most updated postings! Postings are usually provided with no cost!

#### New Economic Report on Impact of Creative Industries

The City of San Diego and the San Diego Regional Policy and Innovation Center highlights the need for a diversified workforce, integration of the creative industry into regional growth strategies, and more. [View the full report.](#)

#### Host Summer Interns at No Cost

In collaboration with the Border Region Talent Pipeline K-16 Collaborative, companies in San Diego and Imperial Counties are encouraged to submit applications to host funded interns in the fields of computing, engineering, and/or business for the [summer of 2024](#).

#### Are You a Food Business Looking to Donate Food?

MealConnect is a program with Feeding San Diego where local farmers, grocery stores, or restaurants can donate food to those most in need, easily through an app. [Visit the Feeding San Diego website](#) to learn more and get started!

### ECONOMIC OPPORTUNITIES

#### SBA Growth Accelerator Fund Competition

The 2024 Growth Accelerator Fund Competition (GAFC) offers a total of \$50,000 to \$200,000 in prize awards to organizations seeking to foster a national innovation support ecosystem to advance small business research and development (R&D) from ideas to the commercial market. Visit the [competition's website](#) for more details and informational webinars!

#### California Competes Tax Credit

The [California Competes Tax Credit](#) is an income tax credit available to businesses that want to stay and grow in California. Applicants are evaluated on 14 different factors, including the number of full-time jobs being created, amount of investment, and strategic importance to the state or region. [Learn more](#) about the program! **Applications close January 22, 2024.**

- [Young Entrepreneurs Academy Sponsorship Opportunity](#)
- [Work Opportunity Tax Credit](#)
- [Homeless Hiring Tax Credit](#)
- [Business Cooperation Program](#)
- [Small Business and Restaurant Assistance Program](#)
- [Amber Grant for Women Entrepreneurs](#)
- [Storefront Improvement Program](#)
- [Civil Money Penalty Reinvestment Grant](#)

### BUSINESS EVENTS & WEBINARS

Jan 18

**Small Business Expo**  
8:30AM - 12:30PM  
Handlery Hotel San Diego  
[Register here](#)



Jan 23

**Insurance 101 for Your Business**  
11:00AM - 12:00PM  
Virtual  
[Register here](#)



Jan 29

**Community Career & Resource Fair**  
10:00AM - 2:00PM  
Southeastern Live Well Center  
[Register here](#)



FEB 6

**How Successful Companies Use Social Media**  
10:00AM - 12:00PM  
Virtual  
[Register here](#)



### ANNOUNCEMENTS

#### Engage With Us on the [New Virtual Connection Hub!](#)

The *Live Well San Diego* [Virtual Connection Hub](#) is a space for Partners, local leaders, and community members to share ideas, discuss important topics, provide feedback on policy and planning, and contribute to the future of the *Live Well San Diego* vision.



[Platform Guide & Tutorial](#)

[Engage!](#)

#### BUSINESS SPOTLIGHT OPPORTUNITY

Complete this [FORM](#) for the opportunity to spotlight your organization in future publications



Complete the [e-newsletter content request form](#) to submit information or events that would be resourceful to you!

